

Last revised December, 2014

Female Artists of Domination (FAD)

Mission Statement

It is our vision to promote and protect Female Dominants and those that serve them, by conducting our organization and ourselves in a safe, sane and consensual manner. By incorporating education, communication and camaraderie within FAD, we will further support the Leather Community as a responsible and innovative Female Dominants' Organization.

BY LAWS

Adopted March 8th, 2003

Article I. Purpose and Intent

- **Section 1.01** The official name is designated as "Female Artists of Domination." It is hereinafter referred to as FAD.
- **Section 1.02** FAD is officially headquartered in Raleigh, North Carolina.
- **Section 1.03** FAD adopts and hereby pledges to support the leather community's ideals of "Safe, Sane and Consensual" in all that we do.
- **Section 1.04** FAD does not participate in any political activism as an organization. FAD does, however, reserve the right to support other organizations that may have political goals.
- **Section 1.05** FAD does not condone, suggest, or endorse any activity that is illegal or non-consensual.
- **Section 1.06** FAD is NOT a "sex or swingers club" and will NOT make personal referrals.

Article II. Officers of FAD

Section 2.01 Appointment of Officers:

- A. Officers of FAD will be appointed, not elected, positions.
- B. Officers will be comprised of Female Dominants or Female Switches in Dominant Role ONLY.
- C. Officer positions will be created and filled in such a manner as to provide an odd number of Officers in service at any given time.
- D. Officers will be allowed only one vote on any given issue, regardless of how many positions one Officer may hold within FAD.

Section 2.03 Officer Responsibilities:

- A. **Moderator and Officer 1:** overseeing all group related functions/activities/meetings, creating meeting agendas, approving members to online group, releasing messages of online group, maintaining online calendar, receiving and tracking of RSVP's for socials and other FAD related functions, arranging and approving meeting and social venues, tracking group monies, starting and ending meetings, participating in fundraising activities and local munches, running monthly new Contributor orientation, providing meeting presentations (when applicable), assisting with door greeter responsibilities, assisting party coordinator with FAD socials to include decorations, refreshments and ongoing positive promotion of Female Dominance and the sisterhood of, the BDSM community and FAD. The Moderator reserves the right to moderate and/or ban people from the online list for intentionally rude, offensive, or disruptive posts and to delegate the aforementioned responsibilities when necessary to another Officer or FAD Contributor.
- B. **Officer 2:** taking of official FAD business meeting minutes (to be posted in online group's file section), creating and maintaining all official organizational documents, arranging demonstrations and presentations to include supplies, handouts, venue space and transportation/housing of presenter, maintaining the public FAD website, tracking of new Contributors to FAD, participating in fundraising activities and local munches, assisting with door greeter responsibilities, running monthly new Contributor orientation and providing meeting presentations and articles (when applicable), assisting party coordinator with FAD socials to include decorations and refreshments and ongoing positive promotion of Female Dominance and the sisterhood of, the BDSM community and FAD.
- C. **Officer 3:** running monthly new Contributor orientations, participating in fundraising activities and local munches, arranging demonstrations and speaker presentations to include supplies, handouts and venue space, provide meeting presentations and articles (when applicable), food and party coordinator for monthly meetings and quarterly socials to include paper products, decorations and refreshments, assisting with door greeter responsibilities, creating and publishing of monthly FAD newsletter to online group and ongoing positive promotion of Female Dominance and the sisterhood of, the BDSM community and FAD.
- D. **Ambassador:** Official representative of FAD, responsible for positive promotion of Female Dominance and the sisterhood of, the BDSM community and FAD, when applicable. May represent a FAD officer at any FAD event. Not an official Officer voting position.
- E. **Substitute Officer:** In the event that an Officer is incapacitated for a short duration of time, another Officer or Contributor of Her choice may be selected to serve as a Substitute Officer. This person will have the same, or similar rights and responsibilities as the original Officer only until such a time as the original Officer can resume Her duties.

Section 2.04 Removal of Officers: In order for FAD to remain a growing organization, it is imperative that the Officers be held accountable for their duties. If an Officer displays that She cannot

adequately fulfill Her duties on a consistent basis, for whatever reason, the remaining Officers may vote to remove and replace said Officer. This vote must be a unanimous decision among all remaining officers in order to be upheld, with the exception of an Ambassadorship (see Section 2.03.e). This allows for a checks-and-balances system to prevent abuse of an appointed office.

Section 2.05 Resignation of Officers: Officers may resign their position as they see fit and will not be forced to serve if they do not wish to continue. Resignations will be presented in a private manner to the other Officers, giving a two-week notice.

Article III. Contributorship or Real Time Members

Section 3.01 Full Contributor/Member and Associate Member Requirements

- A. All Contributors/Members are expected to conduct themselves in a Safe, Sane and Consensual manner, as dictated by the leather community in general.
- B. Dominant Females will be recognized as Full Contributors/Members, upon payment of their Membership dues.
- C. Submissive FAD Contributors/Members (male and female) will be recognized as Associate Contributors upon payment of their Membership fee, but will not have voting rights on FAD business issues. Said Contributors can participate in any non-business related voting online or real-time. This is not to keep the submissives from having a say or openly participating, rather, it is to ensure the group remains a group created for and run by Dominant Females.
- D. Contributors/Members, both Full and Associates, must be 21 or older.
- E. The FetLife group or the website, www.fad-nc.org, will be the official communication tool for FAD Contributors. If a Contributor is not a member of the online group, it is their responsibility to obtain organizational information in a consistent manner.
 - 1. It is the responsibility of each Contributor/Member to check the website and FetLife forum on a regular basis for information and updates.
 - 2. Those who wish to be members of the online group only are not expected to pay dues or become Contributors/Members of FAD. However, these online-only members do not have the rights and privileges of FAD Contributors.

Section 3.02 Paid Contributorships/Memberships are lifetime as of November 2006.

Section 3.03 Benefits

- A. Full Contributors may attend all functions sponsored by FAD. If fees are required for a specific event, the Full Contributor is responsible for the Full Contributor rate.
- B. Associate Contributors may attend functions as designated by the Officers of FAD. If fees are required for a specific event, the Associate Contributor is responsible for the Associate Contributor rate.
- C. Contributors may bring two Guests to FAD events, unless given special permission to bring more (subject to the rules for Guests.)

Section 3.04 Expulsion of a Contributor

- A. A 2/3-majority vote of all Full Contributors in attendance is required to expel a Contributor of FAD, either Full or Associate. In special or emergency situations, Scarlett and the Officers of FAD can expel a member.
- B. For a willful, flagrant or ongoing violation of FAD Bylaws, the Officers may bring the details of the situation to the Contributorship as a whole, for the purpose of an expulsion vote. This can, but may not necessarily, include open discussion on the website.
- C. Expulsion shall be permanent and future attendance and/or participation in ANY FAD event will be forever revoked.

Section 3.05 Contributor Dues

- A. All Contributors/Members, both Full and Associate, will be expected to pay one time lifetime dues of \$25.
- B. Dues for new Full Contributors are expected at their second meeting.

Article IV: Guests

Section 4.01 Contributors may bring two guests to FAD events, unless given special permission for more. However, the following rules shall apply:

- A. Each Contributor/member may bring up to two guests to a particular event, providing they are Female Dominant or submissive to such. This includes switches, provided they participate in the appropriate role.
- B. The sponsoring FAD Contributor/Member must RSVP for the guest prior to the function.
- C. The Contributor/Member is directly responsible for the behavior of the guest and the guest's adherence to FAD rules. Violations committed by the guest can lead to warnings or expulsion of the sponsoring Contributor/Member.

- D. Guests must be at least 21 years of age.
- E. Guests must be accompanied by a current FAD Contributor/Member upon entrance to a FAD event.

Section 4.02 Guests have the following cover charge imposed upon them for FAD events (for refreshments, supplies, and facility expenses).

- A. Meetings/Workshops/SIGs - Any cover charge required will include an additional nominal fee for Guests. Said fee shall be announced prior to the event on the online group.
- B. Social Parties - \$10 over the cost to the Contributor/Member.

Section 4.03 Prospective Contributors/Members are considered Guests of FAD for their 1st meeting.

Article V: Meetings

Section 5.01 Meetings are held as needed, on a scheduled day and time. The Officers may schedule meetings due to unusual circumstances.

Section 5.02 Meetings shall consist of a business segment, a workshop or demo/discussion segment, and then a social segment, time permitting.

Section 5.03 Meetings shall be home based in Raleigh, North Carolina, with meetings held there or surrounding areas. Traveling (out of town) meetings will be held in other areas at the discretion of the Moderator.

Article VI: Contributorship Voting

Section 6.01 Advance Notice: Items up for Contributor vote shall be announced at least two weeks in advance by Special Announcement on the online list.

Section 6.02 Eligibility

- A. Full Contributors in attendance may vote.
- B. No proxy voting.

Article VII: Privacy Statement & Discretion Policy

Section 7.01 Discretion is absolutely necessary. Some Contributors'/Members' family, friends and/or jobs may be threatened if their lifestyle were known. We expect people's privacy and identities to be protected. Being mindful of discretion is strongly encouraged. Use your common sense.

Section 7.02 FAD understands and embraces its obligation to safeguard Contributors' privacy to the very best of its ability. With this in mind the following procedures are established:

- A. Willful disclosure of a Contributor's identity without express permission from that Contributor may be grounds for expulsion.
- B. A Contributor may elect to provide a scene name to be used to reference him/her within the FAD community.
- C. Cameras, tape recorders, or any other types of recording devices are NEVER allowed at any FAD sponsored event without the express permission of the Officers and/or announcement of photography prior to the event.
- D. If an unapproved recording device is found, FAD reserves the right to confiscate the recording media (film, videotape, etc.) Upon verification and removal of sensitive materials on said media, the media shall be returned when the recording device is removed from the premises or after the event is over.
- E. Possession of unauthorized recording equipment may be grounds for expulsion.

Article VIII: Etiquette Statement

Section 8.01 FAD recognizes that "Scene Etiquette" is dynamic and personal. It differs depending on the individual and the situation. FAD hereby adopts and promotes the practice of "Scene Etiquette" which fosters courtesy and respect among individuals within the leather community. Being mindful of "Scene Etiquette" is strongly encouraged.

Article IX. Event Rules

Section 9.01 All Events.

- A. A Social event must have two FAD Officers in attendance for a significant portion of the event to be considered a FAD sponsored event. Other events must have one FAD Officers in attendance for a significant portion of the event to be considered a FAD sponsored event.

- B. No alcohol for consumption shall be permitted at any FAD event where play is expected.
- C. All interaction shall be consensual.
- D. No illegal substances of any kind are allowed on the premises.
- E. Firearms and firearm replicas are prohibited.
- F. Prostitution, solicitation, and negotiation of compensation for sexual services ARE ILLEGAL and will NOT be tolerated. Violations shall result in immediate removal and banning from future events. Scene professionals may not accept payment at a FAD event for any services rendered.
- G. Additional rules may also apply, depending on location, host, and/or other circumstances.

Section 9.02 Parties/Socials

- A. Contributors, Guests of Contributors, and Guests of FAD (presenters, etc.) may attend, subject to space availability and reservation policies.
- B. All attendees will be expected to sign a waiver of liability before being allowed to attend a FAD event and a statement that they understand the rules of the social or party. This is not negotiable, and maintains the general safety of other Contributors attending same events.
- C. Normal scene etiquette is required (i.e., Do not interfere with a scene, do not invade scene space, keep conversation, laughter and comments to a minimum in the play area, do not monopolize the equipment, and do NOT join a scene unless specifically asked to do so!).
- D. Any additional Host House rules, over and above FAD rules are expected to be followed.
- E. Clean up after your scene. Leave all equipment free of sweat, blood, other bodily fluids, wax, toys, etc.

Section 9.05 Special events open to the community: The Officers may establish rules in addition to those put forth, depending on location, type of event, and/or other circumstances.

Article X: Disclaimer

Section 10.01 Neither Female Artists of Domination (FAD), its Officers, nor the management, owners, or operators of event space, nor any agents, successors or assigns of any of the foregoing shall be held liable to any attendee, or any agents, successors or assigns of that attendee, for injury to person or property incurred as a result of attendance at any FAD event. Participants, by their attendance at a FAD event, assume all risks of said attendance.